

JYY's Principles of a Safer Space

The purpose of these principles is to make JYY's activities safer for everyone. Everybody has the right to feel safe without fear of being discriminated or harassment. The following principles bind all participants of JYY's activities and events. Please contact the harassment contact persons of JYY if you feel that these principles have been breached.

Be open and strive to understand each other. Face new subjects and persons without prejudice. Let's take new situations as an opportunity to learn something new and let's encourage each other to grow and improve. Assume that others have good intentions.

Aim to avoid assumptions and to recognize our own presumptions, so they wouldn't affect how we meet other people. Let's also recognize our privileges and social positions.

Avoid discriminative and excluding language. Everyone has the right to be treated equally and not to be discriminated against. Don't mock, defame or exclude with your speech, behaviour or actions.

Respect each other and everyone's personal psychical and physical space. Ask more space for yourself if needed. Don't harass others verbally, with physical touch or for example by staring.

Bring up difficult subjects and situations. If you see harassment or other kind of inappropriate behaviour, try to intervene. Be open to listen and to grow. Apologize, if you have offended others. Let's also remember that it's human nature to make mistakes.

Let's be aware of physical and psychological accessibility in our activities, so everyone has the same opportunity to take part in JYY's activities. Let's strive to find the best possible space for events with this in mind. Let's support and make possible for everyone to participate and be heard for example by clearing up difficult terms and concepts.